



# Uniform Policy

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### 1. Aims of policy

Uniform plays a valuable role in contributing to the ethos of Sirius Academy North and setting an appropriate tone. The DfE strongly encourages schools/academies to have a uniform as it can instil pride, support positive behaviour and discipline. A uniform also encourages identity with, and support for, the school/academy ethos, ensuring students of all races and backgrounds feel welcome, protects children from social pressures to dress in a particular way and nurture cohesion between different groups of students. Above all, many schools/academies believe that a uniform supports effective teaching and learning. Sirius Academy North reviews the Uniform Policy and suppliers of uniform annually.

### 2. Uniform Description

The following personal appearance and uniform requirements have been approved by the Board of Directors for students at the Academy. The requirements should be adhered to by all students, at all times, including when students attend Academy activities at other locations and when students are on en-route to and from the Academy.

### 3. General Requirements

#### **Jewellery, make-up and hair styles**

- Students must not wear jewellery with the exception of one pair of small stud earrings which are permitted.
- Sirius Academy North will not be responsible for the loss, theft or damage of any jewellery worn.
- Hairstyles must be appropriate for Academy life. There should be no extreme hairstyles such as a Mohican, shaved 'tram' lines or unnatural hair colour
- Excessive make up is not permitted

#### **Outdoor wear**

- Outdoor garments such as coats must be removed when indoors and in class
- Baseball hats must not be worn within the confines of the Academy
- Denim coats are not permitted

### 4. General Uniform

All students must wear the following Academy uniform:

- Sirius Academy North blazer embroidered with the Sirius logo. Blazers must be worn at all times when students are out of lessons, at break, lunchtime and on the way to and from the Academy
- Sirius Academy North ties. Ties must be worn appropriately (up to the top button and at a length to touch the waist band) and at all times including on journeys to and from the Academy

- Black tailored trousers made from material similar to the blazer to resemble a full business suit. Trousers made from denim, canvas or stretchy material, are not permitted including leggings and jeggings. Skirts may also be worn but they must be the length identified by the Academy.
- White cotton shirt or blouse
- Black shoes
- Shoes should be plain with a low heel (no trainers, boots, sandals, canvas shoes or high heels). Leisure shoes of any description are not permitted, including black sand shoes. Shoes should not display logos
- Black, grey or white socks (coloured fashion socks are not permitted)
- Girl's tights – plain black
- Lanyards, holding student Mifare cards, must be worn at all times. Lanyards are colour coded according to year group

In addition to the above compulsory uniform an optional black jumper with Sirius Academy North logo may be purchased. No other form of jumper is permitted.

### **PE Kit**

Students should wear the following PE kit:

- Black polo shirt with Academy logo
- Black fleece (girls)
- Black jacket (boys)
- Black Academy shorts
- Black Academy plain tracksuit bottoms
- Trainers
- Socks
- Hair bobble for students with long hair
- Shin pads and football boots when on rugby or football (boys and girls)

## **5. Expectations**

- Students should have their full kit for every PE lesson
- If excused from PE on medical grounds, a student should provide a note from parents/carers. Students excused from PE should still bring their PE kit as they can be involved in alternative roles such as officiating or leading, if appropriate
- If a student is excused for more than one week, a note from a relevant professional e.g. hospital or doctor is required
- Students failing to bring a PE kit will receive a 10 minute call back. Students repeatedly failing to bring kit will be given a 20 minute lunch time detention.

## **6. Cultural, race and religious considerations**

While students must adhere to the Academy's Uniform Policy, the Academy will endeavour to be considerate to the needs of different cultures, races and religions.

Various religions require their adherents to conform to a particular dress code, or to otherwise outwardly manifest their belief. Some religions require adherents to wear or carry specific religious artefacts, others may hold a belief that they should not cut their hair and a number of religions require their followers to dress modestly, for example, by wearing loose fitting clothing, or covering their head.

The Board of Directors recognise that it may be possible for many religious requirements to be met within the Uniform Policy and that Sirius Academy North will act reasonably in accommodating religious requirements. However, in fulfilling its obligations, the Academy may at times have to balance the rights of individual students against the best interests of the Academy community as a whole and to ensure health and safety standards are met.

## **7. Gender and sex discrimination**

Sirius Academy North will ensure that its Uniform Policy does not discriminate on the grounds of gender. For example, girls will be allowed to wear trousers. The Academy's uniform rules will not disadvantage one gender compared with the other.

## **8. Breaches of Uniform Policy**

Form Tutors will refer students to the appropriate Head of House or House Assistant. House Assistants will telephone home to ascertain whether uniform can be brought into school. If there is no reply the student will be given loan items of uniform where possible. If a loan of uniform is not possible, the student will be isolated from other students.

Where there is a genuine case of hardship, financial assistance may be considered. Parents/carers should apply to the Head of School in this case.

Where a student repeatedly refuses to comply with the Academy's Uniform Policy, the Academy believes that exclusion could be an appropriate response, depending on the circumstances of the case. Each case will be reviewed by the CEO/Head of School, Senior Leadership Team and/or Board of Directors as appropriate.