



Sirius Academy North Attendance policy

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1. Introduction

This policy aims to show our commitment to meeting our obligations with regards to school attendance, including those laid out in the Department for Education's (DfE's) statutory guidance on [working together to improve school attendance \(applies from 19 August 2024\)](#), through our whole-school culture and ethos that values good attendance, including:

- Setting high expectations for the attendance and punctuality of all pupils
- Promoting good attendance and the benefits of good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to make sure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

The Constellation Trust seeks to ensure that all pupils receive a fulltime education which maximises opportunities for each of them to realise their true potential. The Constellation Trust will strive to provide a welcoming, caring environment, whereby each member of the individual schools' community feels valued and secure.

At the core, lies an expectation that pupils will come to their school regularly and on time. All our staff will work with pupils and their families to support parents/guardians in helping them meet their legal duty to ensure that their children attend school regularly and on time.

The attendance policy and practice will ensure that children are kept safe and ensure their welfare needs are met in accordance with current safeguarding practice.

2. Legislation and guidance

This policy is based on the Department for Education's (DfE's) statutory guidance on [working together to improve school attendance \(applies from 19 August 2024\)](#) and [school attendance parental responsibility measures](#). The guidance is based on the following pieces of legislation, which set out the legal powers and duties that govern school attendance:

- Part 6 of the [Education Act 1996](#)
- Part 3 of the [Education Act 2002](#)
- Part 7 of the [Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006 \(and 2010, 2011, 2013, and 2016 amendments\)](#)
- [The School Attendance \(Pupil Registration\) \(England\) Regulations 2024](#)
- <https://www.legislation.gov.uk/ukxi/2006/1751/contents> [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013 and the 2024 amendment](#)

It also refers to:

➤ [Keeping Children Safe in Education](#)

➤ [Mental health issues affecting a pupil's attendance: guidance for schools](#)

This policy also complies with our trust's funding agreement and articles of association.

3. Roles and responsibilities

3.1 The Board of Trustees and the school's Local Advisory Board are responsible for:

- Setting high expectations of all school leaders, staff, pupils and parents
- Making sure school leaders fulfil expectations and statutory duties, including:
 - Making sure the school records attendance accurately in the register, and shares the required information with the DfE and local authorities
 - Making sure the school works effectively with local partners to help remove barriers to attendance, and keeps them informed regarding specific pupils, where appropriate
- Recognising and promoting the importance of school attendance across the school's policies and ethos
- Making sure the school's attendance management processes are delivered effectively, and that consistent support is provided for pupils who need it most by prioritising staff and resources
- Making sure the school has high aspirations for all pupils, but adapts processes and support to pupils' individual needs
- Regularly reviewing and challenging attendance data and helping school leaders focus improvement efforts on individual pupils or cohorts who need it most.
Working with school and Trust leaders to set goals or areas of focus for attendance and providing support and challenge.
- Monitoring attendance figures for the whole school and repeatedly evaluating the effectiveness of the school's processes and improvement efforts to make sure they are meeting pupils needs
- Where the school is struggling with attendance, working with school leaders to develop a comprehensive action plan to improve attendance
- Making sure all staff receive adequate training on attendance, including with teachers from across the trust, as part of the regular continued professional development offer, so that staff understand:
 - The importance of good attendance
 - That absence is almost always a symptom of wider issues
 - The school's legal requirements for keeping registers

- The schools strategies and procedures for tracking, following up on and improving attendance, including working with partners and keeping them informed regarding specific pupils, where appropriate
- Making sure dedicated training is provided to staff with a specific attendance function in their role, including in interpreting and analysing attendance data
- Sharing effective practice on attendance management and improvement across the trust and providing regular opportunities for staff from different schools to come together, learn from each other and share resources
- Holding the Head of School to account for the implementation of this policy
- Board of Trustees : Identifying and monitoring attendance patterns across the trust's schools to identify common issues and barriers, and share effective practice between schools
- Andrea Medicott-Revel, Governor is our link attendance partner

3.2 The Head of School

The Head of school is responsible for:

- The implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary in consultation with Trust Exec Lead: Pastoral Care and/or the LA Senior Education Welfare Officer for their locality.
- Working with the parents of pupils with special educational needs and/or disabilities (SEND) to develop specific support approaches for attendance for pupils with SEND, including where school transport is regularly being missed, and where pupils with SEND face in-school barriers
- Communicating with the local authority when a pupil with an education, health and care (EHC) plan has falling attendance, or where there are barriers to attendance that relate to the pupil's needs
- Communicating the school's high expectations for attendance and punctuality regularly to pupils and parents through all available channels

3.3 The Trust Exec Lead; Pastoral Care is responsible for:

- Driving attendance improvement across the trust
- Working more intensively with schools who require support to improve attendance
- Acting as a central contact point for schools with attendance queries

3.4 The Designated Senior Leader responsible for attendance

The designated senior leader (Adam Rust) is responsible for:

- Leading, championing and improving attendance across the school
- Setting a clear vision for improving and maintaining good attendance
- Evaluating and monitoring expectations and processes
- Having a strong grasp of absence data and oversight of absence data analysis
- Regularly monitoring and evaluating progress in attendance
- Establishing and maintaining effective systems for tackling absence, and making sure they are followed by all staff
- Liaising with pupils, parents/carers and external agencies, where needed
- Building close and productive relationships with parents to discuss and tackle attendance issues
- Creating intervention or reintegration plans in partnership with pupils and their parents/carers
- Delivering targeted intervention and support to pupils and families

3.5 The school attendance Manager (MMG)

The school attendance Manager at each school is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Working with the Senior Leader in charge of Attendance to provide regular attendance reports and concerns about attendance to the designated senior leader responsible for attendance.
- Working with education welfare officers to tackle persistent absence
- Advising the Headteacher/Designated Senior Leader (authorised by the Headteacher) when to issue fixed-penalty notices.

3.6 [Lesson 1 teachers]

- All Lesson 1 teachers are responsible for recording attendance for both morning (by 8:45am) and afternoon (by 12:30pm) sessions on a daily basis, using the correct codes (see Appendix 1), and submitting this information via Edgen.
- All Lesson 1 teachers are responsible for monitoring an identified cohort of students, identifying barriers that prevent regular attendance and communicating with parent/carers.

3.7 The Attendance Team

The Attendance Team will:

- Take calls from parents/carers about absence on a day-to-day basis and record it on the school system
- Transfer calls from parents/carers to the Year Teams where appropriate, in order to provide them with more detailed support on attendance
- Year 7 (Miss Warrener, Mrs Boyne)

- Year 8 (Mrs Healy, Mr Riby)
- Year 9 (Mr Booth, Mrs Newton)
- Year 10 (Mrs Turvey, Mr Eccersley)
- Year 11 (Mrs Swales)

3.8 Parents

Where this policy refers to a parent, it refers to the adult the school and/or local authority decides is most appropriate to work with, including:

- All natural parents, whether they are married or not
- All those who have parental responsibility for a child or young person
- Those who have day-to-day responsibility for the child (i.e. lives with and looks after them)

Parents are expected to:

- Make sure their child attends every day on time (through the gates by 8:30 Year 7-10 and 8:35 for Year 11)
- Call the school to report their child's absence before 8:30 (or send a message and evidence via MyEd) on the day of the absence. **This is parental responsibility.** For each subsequent day of absence, calls/messages are expected as well as advising when they are expected to return
- Provide the school with more than 1 emergency contact number for their child, this will be collated on admission. However, school needs to be informed of any changes.
- Ensure that, where possible, appointments for their child are made outside of the school day
- Keep to any actions agreed in ATTEND framework meetings that they have with the school
- Seek support, where necessary, for maintaining good attendance, by contacting the Attendance Team / Year Team via 01482 349600 or sending a MyEd message.

3.9 Pupils

Pupils are expected to:

- Attend school every day, on time
- Attend every timetabled session, on time

4. Recording attendance

4.1 Attendance register

We will keep an electronic attendance register and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark, using the appropriate national attendance and

absence codes from the School Attendance (Pupil Registration) (England) Regulations 2024, whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See Appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not
- The nature of the activity, where a pupil is attending an approved educational activity
- The nature of circumstances, where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

For Year 7, 8, 9 and 10 the school day starts at 8:30am and ends at 3:05pm.

For Year 11 the school day starts at 8:35am and ends at 3:45pm.

The register for the first session will be taken at 8:45am and will be kept open until 9am.
The register for the second session will be taken at 9:10am.

Procedures for power or network failure

Should the school network or internet is disrupted, manual attendance registers will be used for either/ or morning and afternoon session. Completed registers will be returned to the Attendance Team office and uploaded once the issue has been resolved.

4.2 Unplanned absence

The pupil's parent must notify the school of the reason for the absence on the first day of an unplanned absence by 8:30am, or as soon as practically possible, by calling the Attendance Team, who can be contacted via 01482349600.

If parents have evidence for the absence (e.g. medical / college interview, they should send it in via MyEd.

We will mark absence due to physical or mental illness as authorised unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than 2 days or there are doubts about the authenticity of the illness, the school will ask for medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

4.3 Planned absence

Attending a medical or dental appointment will be authorised if the pupil's parent/carer provides medical evidence to the school in advance of the appointment.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary and return to school after the appointment if appropriate.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

Part time timetables

All pupils of compulsory school age are entitled to a full-time education suitable to their age, aptitude, and special educational needs. Only in an exceptional circumstance, where it is in the pupil's best interest, would a part time timetable be considered.

All proposals for part time timetables need to be discussed with the Senior Education Welfare Officer at the Local Authority (H Leng) **before they can be agreed.**

If a part time timetable is authorised, the school must notify the Local Authority using the appropriate documentation. There is also an expectation that if the pupil has a social worker they will be kept informed during the process.

This intervention should not be used as an approach to manage a pupil's behaviour.

If a school is considering a part time timetable, it must have ensured it has the agreement of both school and the parent/s the pupil normally lives with.

A review will be completed within 4 weeks of the part time timetable commencing by the Attendance Manager. The student's engagement in the part time timetable will determine the next steps.

The Designated Safeguarding Lead will have been consulted to ensure the ongoing safeguarding of any pupil whilst on a part time timetable.

4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code
- All students who arrive via the late door with a valid reason will receive a 50 minute same day detention

4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- (1st) Send a MyEd message if the parent has not alerted the school to their child's absence
- (2nd) If no response is received the Attendance/Year Team will call the pupil's parent on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may conduct a home visit.
- If home visits are unsuccessful and the Attendance Team suspect parent/children are not living at the address a Child Missing in Education conversation will be held with the Local Authority and a CME raised when relevant
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session(s) for which the pupil was absent
- Call the parent on each day that the absence continues without explanation, to make sure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving their education welfare officer and safeguarding team
- If relevant, report the unexplained absence to other multi agencies e.g. The pupil's youth offending team officer, social worker.
- Where appropriate, offer support to the pupil and/or their parents to improve attendance – this may be via a soft landing (daily check in with the Attendance Team or a conversation using the ATTEND framework
- Identify whether the pupil needs support from wider partners, as quickly as possible, and make the necessary referrals
- Where support is not appropriate, not successful, or not engaged with:

Unauthorised Absence monitoring & escalation

Students who reach **10 unauthorised sessions absent (5 days) in a 10 week period** (e.g. Week 1-10 in 2025/26) will be placed on Stage 1 Attendance Monitoring for **2 weeks**.

Parental engagement with the Academy (absence contact, attending meetings) is **essential**

PARENTAL CONTACT Stage 1 Monitoring

- Phonecall from Attendance Link
- Formal letter explaining Attendance Monitoring
- ATTEND Framework meeting to identify barriers and agree strategies and actions for parents/Academy/student

SUCCESSFUL MONITORING PERIOD (100%) No further action

UNSUCCESSFUL MONITORING PERIOD (less than 100%) Escalation to Stage 2 Monitoring

Genuine absence may lead to the monitoring period being extended

Education Welfare Officer Stage 2 Monitoring

- Students who fail Stage 1 monitoring are referred to our Education Welfare Officer
- **A 2nd meeting** will be arranged(phonecall and formal letter to parent/carers)
 - A) Review ATTEND framework barriers/strategies/actions
 - B) Review all support put in place to achieve 95% attendance
 - C) Attendance Contract* used to set targets to improve attendance (maximum 4 weeks)

Parental engagement and student attendance improvement are clear
No further action

Parental engagement and/or student attendance improvement are not evident
Escalation to Stage 3 (NTI)

Notice To Improve Stage 3 Monitoring

- 1) Notice To Improve paperwork submitted to the Local Authority by the Academy
- 2) The Local Authority will contact parent/carers **with a 3 week (15 school days) period where students need to demonstrate significantly improved attendance**

Successful NTI period
Student shows significant attendance improvement
No further action

Unsuccessful NTI period

- The Local Authority will issue a **Fixed Penalty Notice**
1st offence: £160 fine reduced to £80 if paid in 21 days
2nd offence: £160 fine (no reduction)
3rd offence: Court appearance

4.6 Reporting to parents

Parents can monitor their child's attendance via the MyEd app.

Parents can monitor their child's attendance by signing the weekly reflection completed in Lesson 1 every Monday.

Parents will receive letters each half term if their child's attendance is below 90%.

Parents will receive personalised MyEd messages each half term if their child's attendance is between 90-95% and 95%-100%.

Parents will receive an annual letter with their child's attendance and number of sessions (half days) absent.

Parent can request their child's attendance information from the Attendance Team.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The Head of school will allow pupils to be absent from the school site for certain educational activities, or to attend other schools or settings.

The Head of school will only grant a **leave of absence** to a pupil during term time if the request meets the specific circumstances set out in the [2024 school attendance regulations](#). These circumstances are:

- Taking part in a regulated performance, or regulated employment abroad
- Attending an interview
- Study leave
- A temporary, time-limited part-time timetable
- Exceptional circumstances

The Head of school may not grant any leave of absence, including those for holidays, to pupils during term time unless they consider there to be 'exceptional circumstances'.

It should be noted that leave of absence is not a parental right.

The Trust defines 'exceptional circumstances' (for leave of absence that are not holiday) as 'being of unique and significant to the child's emotional, educational or spiritual well-being that it outweighs the loss of teaching time'.

The Trust will not authorise term time holidays unless there are exceptional circumstances. This will be extremely rare and any requests must be made in writing, to the The Head of school in advance.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the The Head of school discretion.

Any request should be submitted as soon as it is anticipated and, where possible, at least 2 weeks before the absence. The Head of school may require evidence to support any request for leave of absence.

Other valid reasons for **authorised absence** include (but are not limited to):

- Illness (including mental-health illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parent(s) belong (s). If necessary, the school will seek advice from the parent's religious body to confirm whether the day is set apart
- Parent(s) travelling for occupational purposes – this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- If the pupil is currently suspended or excluded from school (and no alternative provision has been made).

Other reasons the school may allow a pupil to be absent from the school site, which are not classified as absences, include (but are not limited to):

- Attending an offsite approved educational activity, sporting activity or visit or trip arranged by the school
- Attending another school at which the pupil is also registered (dual registration)
- Attending provision arranged by the local authority
- Attending work experience
- If there is any other unavoidable cause for the pupil not to attend school, such as disruption to travel caused by an emergency, a lack of access arrangements, or because the school premises are closed

5.2 Sanctions

Our school will make use of the full range of potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis with a support first approach used.

Penalty notices

The Head of School (or someone authorised by them), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, it will check with the local authority before doing so and send it a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- Whether a penalty notice is the best available tool to improve attendance for that pupil
- Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate.

Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence.

The payment must be made directly to the local authority, regardless of who issues the notice. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

If issued with a **first** penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days.

If a **second** penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days.

A **third** penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

Notices to improve

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

Notices to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

They will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under [section 7 of the Education Act 1996](#)
- Details of the support provided so far
- Opportunities for further support, or to access previously provided support that was not engaged with

- A clear warning that a penalty notice may be issued if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- The grounds on which a penalty notice may be issued before the end of the improvement period

6. Strategies for promoting attendance

The school's strategies for rewarding and improving attendance include:-

- A weekly Teams broadcast to all year groups (9:00am-9:10am every Monday) that includes praise for the Top Lesson 1 groups, improving students, monitored students who achieved a 100% week, updates on current and upcoming attendance competitions (e.g. Attendance Leagues, 100% Attendance Fortnight). This also includes an Attendance benefit in the spotlight each week (from our Attendance Wall which shares 13 benefits of 95%+ attendance)
- Year Team assemblies celebrate group and individual attendance successes
- Postcards home for students who have shown significant improvements with their attendance compared to the previous year/term
- MyEd messages home for achieving 100% weeks
- Identifying students whose attendance was below 90% and placing them on Lesson 1 teacher monitoring for a half term – regular praise messages are sent home for those with improved attendance
- 100% week prize draws
- Trips to bowling alleys for Lesson 1 groups who win attendance competitions
- Luxury breakfasts for Lesson 1 teams who win their Attendance Leagues

7. Supporting pupils who are absent or returning to school

7.1 Pupils absent due to complex barriers to attendance

A support first approach is used for students with complex barriers to regular attendance.

If students have an Education, Health and Care plan which is best met through part time timetable this will be considered on an individual basis.

The Academy makes use of external partnerships (e.g. School Nurse, Advotalk, Turn2Us, LA EWO) as well as the schools own staffing structure.

The Diamond sessions offer a supportive space for small group intervention in areas like social skills anger management for students with identified needs.

The Zone offers a safe quiet place for students with anxiety to access school and education with the aim of accessing mainstream lessons when the student is ready.

Team around the School is also used to discuss complex attendance cases to identify relevant support for the student.

In working with the Local Authority's locality attendance teams, Sirius North Attendance Team, will be guided by elements of the ATTEND framework. Many/Some of our pupils arrive with a history of low attendance and a complex multifaceted barriers for example family circumstances, socio-economic challenges and mental health issues.

The ATTEND framework provides a structure methodology to help address these challenges and can help support the schools graduated response.

This will include the views of:

1. The schools Attendance and Pastoral teams
2. educational professionals working within a local authority's children's workforce
3. pupils
4. Parents or Carers.

7.2 Pupils absent due to mental or physical ill health or SEND

Support strategies will be offered and implemented for students with identified mental / physical or SEND needs. Sirius Academy North will work with external partners like the NHS, CAMHS and the LA SEND Team to offer appropriate support on an individual basis. Transport to and from school via the school minibus may be offered for those with mobility issues. A part time timetable may be considered if it is the best way to engage the student in education with the aim of building back to full time access.

Where a pupil has an education health and care (EHC) plan and their attendance falls, or the school becomes aware of barriers to attendance that related to the pupil's needs, the school will inform the local authority.

7.3 Pupils returning to school after a lengthy or unavoidable period of absence

Students who return to school from Elective Home Education may be offered a short term modified timetable (2 weeks) to support them transition back into mainstream education

Students who have been absence due to medical reasons will have a return to school meeting where any risk assessments to support the student will be completed. Support will be offered on an individual basis.

8. Attendance monitoring

Attendance and absence is monitored on a daily, weekly and termly basis.

Friday absence has historically been an issue at Sirius Academy North so Friday absence patterns are identified, parents alerted, students supported and monitored regularly.

Lessons 1 teachers complete weekly reflections on attendance and punctuality every Monday and are responsible for working with Year Pastoral Teams and the Attendance Team to identify barriers, offer support to remove them and document this on Attendance Call.

4 students per Lesson 1 group are identified for Lesson 1 teacher monitoring every half term. Students are set an attendance target and complete an attendance card every week to track cumulative and weekly attendance as well as sessions missed. Students are incentivised to meet their target and this is a weekly feature of Attendance Live.

The more formal attendance monitoring protocols (i.e. when a student reaches 10 unauthorised sessions absent in a 10 week period) are detailed in Section 4.5 and 5.

Weekly reports are produced by the Senior Leader in charge of Attendance looking at year group, cohort and daily/weekly patterns of absence. This informs the work of the Attendance and Year Teams on a daily basis.

8.1 Monitoring attendance

The Trust will monitor attendance and absence data (including punctuality) half-termly, termly and yearly across each school and at an individual pupil, year group and cohort level. Monitoring of codes will also take place.

The school will monitor attendance and absence data (including punctuality) half-termly, termly and yearly across the school and at an individual pupil, year group and cohort level.

This will be reported weekly to Senior Leaders, the Pastoral Teams, the Attendance Team and Curriculum Leaders (written report).

This will be reported half termly to Senior Leaders and the Attendance Team (written report and key headlines presented).

This will be reported to the Trust on a half termly basis (written report).

This will be reported to the Local Advisory Board for all meetings (written report and key headlines presented).

Specific pupil information will be shared with the DfE on request.

The school has granted the DfE access to its management information system so that data can be accessed regularly and securely.

Data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics.

The school will benchmark its attendance data at whole school, year group and cohort level against local, regional, and national levels to identify areas of focus for improvement and share this with the governing board.

8.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils, groups or cohorts that need additional support with their attendance
- Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence

- Conduct thorough analysis of half-termly, termly, and full-year data to identify patterns and trends
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns
- The Trust will Identify attendance patterns across the trust to identify common issues and barriers and share effective practice between schools

8.3 Using data to improve attendance

Sirius Academy North will:

- Develop targeted actions to address patterns of absence (of all severities) of individual pupils, groups or cohorts that it has identified via data analysis
- Provide targeted support to the pupils it has identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severed absence, and their families (see section 8.4 below)
- Provide regular attendance reports to Lesson 1 teachers, to facilitate discussions with pupils and families, and to the governing board and school leaders (including special educational needs co-ordinators, designated safeguarding leads and pupil premium leads)
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Share information and work collaboratively with other schools in the area, local authorities and other partners where a pupil's absence is at risk of becoming persistent or severe, including keeping them informed regarding specific pupils, where appropriate

8.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school. Reducing persistent and severe absence is central to the Sirius Academy North's strategy for improving attendance.

The [trust and school] will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable or at risk of persistent or severe absence, or who are persistently or severely absent, to:
 - Discuss attendance and engagement at school
 - Listen, and understand barriers to attendance
 - Explain the help that is available
 - Explain the potential consequences of, and sanctions for, persistent and severe absence
 - Review any existing actions or interventions

- Provide access to wider support services to remove the barriers to attendance, in conjunction with the local authority, where relevant
- Implementing support outlined in the ATTEND framework
- Consider alternative support that could be put in place to remove any barriers to attendance and re-engage these pupils. In doing so, the school will sensitively consider some of the reasons for absence
- Implement sanctions, where necessary (see section 5.2, above)
- Offering a morning minibus pick up service for Orchard Park students
- Offering a morning/afternoon minibus service for students living on Bransholme

9. Intervention strategies

- Soft landing
- Attendance Team Link support
- Access to the Zone (anxiety/SEND)
- Access the Diamond sessions (intervention)
- Part time timetable (if appropriate to support the student to return to full time education)
- Access to the School Nurse and external counselling services
- SEND referral
- Minibus transport offered (limited to Orchard Park and Bransholme)
- ATTEND Framework meeting, barrier identification and support strategies implemented
- Lesson 1 teacher Attendance Monitoring (half termly)
- Assigned an Attendance Mentor

10. Monitoring arrangements

This policy will be reviewed as guidance from the local authority and/or DfE is updated, and as a minimum every 2 years by the Senior Attendance Lead. At every review, the policy will be approved by the full board of trustees and shared with the school's Local Advisory Board.

11. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy

Appendix 1: Attendance codes

The following codes are taken from the DfE's [guidance on school attendance](#).

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
Attending a place other than the school		
K	Attending education provision arranged by the local authority	Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority
V	Attending an educational visit or trip	Pupil is on an educational visit/trip organised or approved by the school
P	Participating in a sporting activity	Pupil is participating in a supervised sporting activity approved by the school
W	Attending work experience	Pupil is on an approved work experience placement
B	Attending any other approved educational activity	Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience
D	Dual registered	Pupil is attending a session at another setting where they are also registered
Absent – leave of absence		
C1	Participating in a regulated performance or undertaking regulated employment abroad	Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school

M	Medical/dental appointment	Pupil is at a medical or dental appointment
J1	Interview	Pupil has an interview with a prospective employer/educational establishment
S	Study leave	Pupil has been granted leave of absence to study for a public examination
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
C2	Part-time timetable	Pupil is not in school due to having a part-time timetable
C	Exceptional circumstances	Pupil has been granted a leave of absence due to exceptional circumstances
Absent – other authorised reasons		
T	Parent travelling for occupational purposes	Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes
R	Religious observance	Pupil is taking part in a day of religious observance
I	Illness (not medical or dental appointment)	Pupil is unable to attend due to illness (either related to physical or mental health)
E	Suspended or excluded	Pupil has been suspended or excluded from school and no alternative provision has been made
Absent – unable to attend school because of unavoidable cause		
Q	Lack of access arrangements	Pupil is unable to attend school because the local authority has failed to make access

		arrangements to enable attendance at school
Y1	Transport not available	Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available
Y2	Widespread disruption to travel	Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency
Y3	Part of school premises closed	Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open
Y4	Whole school site unexpectedly closed	Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather)
Y5	Criminal justice detention	Pupil is unable to attend as they are: <ul style="list-style-type: none"> • In police detention • Remanded to youth detention, awaiting trial or sentencing, or • Detained under a sentence of detention
Y6	Public health guidance or law	Pupil's travel to or attendance at the school would be prohibited under public health guidance or law
Y7	Any other unavoidable cause	To be used where an unavoidable cause is not covered by the other codes
Absent – unauthorised absence		
G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not approved by the school

N	Reason for absence not yet established	Reason for absence has not been established before the register closes
O	Absent in other or unknown circumstances	No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence
U	Arrived in school after registration closed	Pupil has arrived late, after the register has closed but before the end of session
Administrative codes		
Z	Prospective pupil not on admission register	Pupil has not joined school yet but has been registered
#	Planned whole-school closure	Whole-school closures that are known and planned in advance, including school holidays